



Employee Services  
RFQ&E # 12-31-26101

Addendum No. 1  
August 16, 2012  
Questions and Answers

The following **revision is** being made:

**See Attached Exhibit B – Revised JAA Drug/Alcohol Standard Practice Policy**

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**Questions and Answers (*questions repeated exactly as submitted*)**

- Q1. How many Employees are in the DOT random pool?
- R1. 120 Employees.**
- Q2. How often are we testing employees for BAT and Drug Screens, DOT/Non-DOT? (Monthly, quarterly)
- R2. Quarterly.**
- Q3. How many Employees are we testing at each location?
- R3. JAA generally tests 15 employees total throughout all locations.**
- Q4. Will how often will each test/screen each location and do we treat each location as its own entity?
- Q4. The frequency of testing for each location is dependent upon the location of the randomly chosen employee, e.g., if the randomly chosen employee is located at Herlong, then the awarded company must travel to Herlong in order to conduct the testing.**
- Q5. Can you provide a job description for each Job for the fit for duty physical?
- Q5. JAA will provide the job description when the employee is required to have a fit-for-duty physical.**
- Q6. How many Annual Police Physicals will there be?
- R6. JAA currently requires 35 police physicals.**
- Q7. How many pre-employment Physicals will there be?
- Q7. JAA has estimated ten pre-employment physicals. This is only an estimate.**

**The Question and Answer period is closed.  
Submittal Due Date is Wednesday, August 22, 2012 at 2:00 PM (local time)**