



MINUTES
CEO Evaluation Committee Meeting
JAA Administration Bldg.
3rd Floor Ed Austin Board Room
July 13, 2023/8:00am

Committee Chair Michelle Barnett called the July 13, 2023 CEO Evaluation Committee meeting to order at 8:00am. The following committee members were in attendance at the call to order:

Mrs. Michelle Barnett, Chair
Mr. Fernando Acosta-Rua, Member
Mr. David Hodges, Jr., Member

Also in attendance at the order call were the following JAA staff members:

Mr. Devin Reed, Chief Compliance Officer
Mrs. Melissa Marcha-Lee, Senior Executive Assistant/Recording Secretary

A listing of all attendees is on file in the office of the Recording Secretary

Committee Chair Barnett welcomed everyone to the meeting and advised that a voting quorum was present.

Committee Chair Barnett called for public comment, hearing none she moved to the next item.

Committee Chair Barnett advised that the reason for the meeting was to hear a mid-year CEO goals status report from CEO Mark VanLoh. She then called upon Mr. VanLoh, who distributed a written update to the committee members and shared a detailed powerpoint presentation.

Upon conclusion of Mr. VanLoh's report, Committee Chair Barnett asked for comment from the committee. Mr. Acosta-Rua advised that the progress is very exciting and we have great momentum, Mr. Hodges shared he is very pleased so far, and Mrs. Barnett advised it seems that everything is going well – regarding the relocation of JIA employee parking, she asked that Mr. VanLoh be at the parking lot shuttle site the first day to greet everyone as it will be a big adjustment for both JAA and tenant employees. Also, regarding employee/community relationship building, she encouraged him to have an open door to all employees and to make sure to visit all airports often, and to continue his public speaking as it is being well-received.

Committee Chair Barnett then asked Mr. VanLoh if he had any concerns about his new contract that had been previously approved (he advised no issues) and Mr. Reed advised that specific retirement information will be added when obtained and an amendment will be prepared.

Committee Chair Barnett then called for a motion to move the goals mid-year update report to the board for approval and, upon motion made by Mr. Hodges and seconded by Mr. Acosta-Rua, the committee voted unanimously to present it to the board.

There being no further business to come before the CEO Evaluation Committee, Committee Chair Barnett adjourned the meeting at 9:15am.